

1  
2 **Resolution Relating to**

**RESOLUTION 8.0**  
Sponsor(s): Councilors Paul,  
Brennan, Mulvaney-Stanak, Berezniak

3  
4 \*revised version\*

5 Introduced: 09/26/11  
6 Referred to: \_\_\_\_\_  
7  
8 Action: amended; adopted  
9 Date: 09/26/11  
10 Signed by Mayor: 09/27/11

11  
12 DIVERSITY AND EQUITY

13 **CITY OF BURLINGTON**

14 In the year Two Thousand Eleven.....

15 Resolved by the City Council of the City of Burlington, as follows:

16  
17 That WHEREAS, the City of Burlington and this City Council recognizes, supports and  
18 advocates for the inherent value of every person and seeks to promote mutual respect and  
19 compassion in human relations; and

20 WHEREAS, this City Council values equity and diversity, and this body knows our  
21 greatest strength is realized as an inclusive community; and

22 WHEREAS, at the Diversity and Unity Retreat on May 11, 2011, at an all day event that  
23 brought together all stakeholder groups, including members of the City Council, City and School  
24 administrative staff, School Board commissioners, legislators and a diverse group of members of  
25 the community, attendees:

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- explored the findings of the Legacy Town Hall Meeting held in 2010,
  - reviewed the history of diversity in this community so we may effectively move forward from past successes and missteps,
  - identified 86 “Where we want to be tomorrow” action steps of which 20 were specific to the Burlington School District,
  - recommended the City of Burlington develop a measurable strategic action plan to further enhance the lives of Burlington’s minority and ethnically diverse communities, and amended 09/26/11
  - established a sixteen member Diversity Retreat Advisory Committee to guide the implementation of the recommendations/goals put forth from the group; and

\* \* \* \* \*

ORIGINAL

**DISTRIBUTION:**

I hereby certify that this resolution has been sent to the following department(s) on

RESOLUTION RELATING TO

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.....

Adopted by the City Council

....., 20.....

..... Clerk

Approved....., 20.....

..... Mayor


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**Attest:**

\* \* \* \* \*

38 **Resolution Relating to** DIVERSITY AND EQUITY

39  
40 WHEREAS, the Burlington School District School Board has recognized the need to  
41 convene a task force made up of various community members for the last year to develop a  
42 strategic plan that recognizes our diversity and creates a climate of inclusion through which  
43 equity is borne in every facet of the Burlington School District system;

44 NOW, THEREFORE, BE IT RESOLVED that this City Council supports the development  
45 of a measurable action oriented City of Burlington Diversity and Equity Strategic Plan to  
46 enhance the lives of and include Burlington's minority and ~~ethnically~~ <sup>ethnically</sup> diverse people of color; and <sup>amended 09/26/11</sup> 

47 BE IT FURTHER RESOLVED that this Council applauds and encourages the efforts of the  
48 Burlington School District to develop its strategic plan on diversity, equity and inclusion; and

49 BE IT FURTHER RESOLVED that the City Council recognizes the need to establish an  
50 oversight body for the Diversity and Equity strategic plan to increase diversity on city  
51 government decision making boards and commissions and recognizes the need to cultivate and  
52 support multicultural leadership that truly reflects the diversity of the city.

\* \* \* \* \*

ORIGINAL

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I hereby certify that this resolution has been sent to the following department(s) on

CEDO, Wanda Hines  
City Attorney's Office, Linda Blanchard

RESOLUTION RELATING TO

Diversity and Equity  
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*As amended*  
Adopted by the City Council  
September 26, 2011  
*[Signature]* Clerk

Approved *9/27*, 20*11*  
*[Signature]* Mayor

Attest:  
*[Signature]*  
Lori Olberg  
Licensing, Voting and Records Coordinator

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\* \* \* \* \*