

Resolution Relating to

RESOLUTION
Sponsor(s): ~~Councilors Keogh,~~
Wright, Paul, Mulvaney-Stanak. Bd. of Finance

Introduced: 09/12/11
Referred to: _____
Action: _____
Date: _____
Signed by Mayor: _____

COMPENSATION ADJUSTMENT FOR
BURLINGTON FIRE DEPARTMENT
BATTALION CHIEF AND DEPUTY CHIEF

CITY OF BURLINGTON

In the year Two Thousand Eleven.....
Resolved by the City Council of the City of Burlington, as follows:

That WHEREAS, the Chief Engineer of the Burlington Fire Department requested that the positions of Battalion Chief and Deputy Chief receive a review of compensation pay ranges; and

WHEREAS, this review confirmed that the compensation is not providing incentive for promotion; and

WHEREAS, the Chief Engineer requested that an adjustment be applied to the existing salary range for the position of Battalion Chief changing the pay level from a Willis Non-Union grade 23 at \$64,076 to \$76,513 to a Non-Classified pay level at \$75,319 to \$82,549; and for the position of Deputy Chief changing the pay level from a Willis Non-Union grade 24 at \$66,298 to \$79,171 to a Non-Classified pay level at \$81,120 to \$88,502 (see attached); and

WHEREAS, the request has been approved and supported by the Human Resources Director and Finance Board;

NOW, THEREFORE, BE IT RESOLVED that the position of Battalion Chief receive an adjustment with a newly created Battalion Chief – non-classified pay range of \$75,319 to \$82,549; and the position of Deputy Chief receive an adjustment with a newly created– Deputy Chief non-classified pay range of \$81,120 to \$88,502 effective July 1, 2011.

FY12 Proposed - Battalion Chief Pay Scale

1	2	3	4	5	6	7	8	9	10
Percentage above Base / Step 1									
	1.30%	1.28%	0.97%	0.97%	0.96%	0.95%	0.94%	0.93%	0.92%
\$ 1,448	\$ 1,467	\$ 1,486	\$ 1,501	\$ 1,515	\$ 1,530	\$ 1,544	\$ 1,559	\$ 1,573	\$ 1,587
\$ 75,319	\$ 76,298	\$ 77,277	\$ 78,030	\$ 78,783	\$ 79,537	\$ 80,290	\$ 81,043	\$ 81,796	\$ 82,549

Step 1 = 5% above the 23-25 Yr. Captain Step

Proposed Battalion Chief Pay Scale Range \$75,319 to \$82,549
 Current Battalion Chief Pay Scale Range \$64,076 to \$76,513

FY12 Proposed - Deputy Chiefs Pay Scale

1	2	3	4	5	6	7	8
Percentage above Base / Step 1							
	1.30%	1.28%	1.27%	1.25%	1.24%	1.22%	1.21%
\$ 1,560	\$ 1,580	\$ 1,601	\$ 1,621	\$ 1,641	\$ 1,661	\$ 1,682	\$ 1,702
\$ 81,120	\$ 82,175	\$ 83,229	\$ 84,284	\$ 85,338	\$ 86,393	\$ 87,447	\$ 88,502

Step 1 = 5% above Step 3 Battalion Chief Scale

Proposed Deputy Chief Pay Scale Range \$81,120 to \$88,502
 Current Deputy Chief Pay Scale Range \$66,298 to \$79,171