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2 **Resolution Relating to**  
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**RESOLUTION**  
Sponsor(s): Councilors Keogh,  
Wright, Paul, Mulvaney-Stanak: Bd. of Finance

Introduced: 06/27/11  
Referred to: \_\_\_\_\_  
Action: \_\_\_\_\_  
Date: \_\_\_\_\_  
Signed by Mayor: \_\_\_\_\_

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7 **AUTHORIZATION FOR COST OF LIVING COMPENSATION AND**  
8 **PAYROLL CHANGES FOR NON-UNION EMPLOYEES**  
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12 **CITY OF BURLINGTON**  
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14 In the year Two Thousand Eleven.....  
15 Resolved by the City Council of the City of Burlington, as follows:

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17 That WHEREAS, it is now appropriate to make FY 2012 cost of living compensation  
18 adjustments for non-union employees; and

19 WHEREAS, the City desires to implement a practice of issuing payroll bi-weekly; and

20 WHEREAS, it is the desire and intent of the City Council to offer such changes to non-  
21 union employees as a package, such that no one element of the package will be made available in  
22 isolation from the others;

23 NOW, THEREFORE, BE IT RESOLVED that the City Council hereby agrees to make  
24 the following payroll changes and compensation adjustments for the FY 2012 for non-union  
25 employees, effective July 1, 2011 :

26 1. Compensation. Effective July 1, 2011 non-union employees shall receive a 2.7% cost  
27 of living adjustment, based upon the Consumer Price Index (CPI-U) for all Items-all  
28 Urban Consumers from April 1, 2010 to March 31, 2011, with a continuation of step  
29 movement.

30 2. Payroll. Effective July 28, 2011, the City will begin issuing payroll to non-union  
31 employees on a bi-weekly basis. To accommodate employees, the Chief  
32 Administrative Officer is hereby authorized to pay, in advance, one weeks pay to be  
33 recouped upon separation of employment or by payroll deduction of the equivalent of  
34 one day per month in each of the succeeding months through to and including the  
35 month of December. In no event shall the advance not be recouped in its entirety by  
36 the end of December.  
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