

PERSONNEL -  
Livable Wages

That Chapter 21, Personnel, of the Code of Ordinances of the City of Burlington be and hereby is amended by amending Sections 21-82(b) and 21-84(d) thereof to read as follows::

Sec. 21-82. Livable wages required.

(a) As written.

(b) The amount of the livable wage established in this section shall be adjusted by the chief administrative officer of the city, as of ~~July~~ March first of each year based upon a report of the Joint Fiscal Office of the State of Vermont that describes the basic needs budget for a single person but utilizes a model of two (2) adults residing in a two (2) bedroom living unit in an urban area with the moderate cost food plan. Should there be no such report from the joint fiscal office, the chief administrative officer shall obtain and utilize a basic needs budget that applies a similar methodology. Prior to ~~March~~ May first of each calendar year, the chief administrative officer will provide public notice of this adjustment by publishing a notice in a newspaper of general circulation, by posting a written notice in a prominent place in City Hall, by sending written notice to the city council and, in the case of covered employers that have provided an address of record to the chief administrative officer, by written letter to each such covered employer.

(c) As written.

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Sec. 21-84. Enforcement.

(a) through (c) As written.

(d) A violation of this article shall be a civil offense subject to a civil penalty of from ~~one~~ two hundred dollars (~~\$100.00~~ \$200.00) to five hundred dollars (\$500.00). All law enforcement officers and any other duly authorized municipal officials are authorized to issue a municipal complaint for a violation of this article. Each day any covered employee is not compensated as required by this article shall constitute a separate violation.

\* Material stricken out deleted.

\*\* Material underlined added.