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AUTHORIZATION FOR ADJUSTMENT OF FY 2010  
COST OF LIVING ADJUSTMENT FOR NON-UNION  
EMPLOYEES

In the year Two Thousand Ten.....

Resolved by the City Council of the City of Burlington, as follows:

That WHEREAS, on August 10, 2009 the City Council approved a 1% cost of living  
adjustment for non-union employees for FY 2010; and

WHEREAS, the City Council subsequently approved a tentative agreement with the  
International Brotherhood of Electrical Workers (IBEW) with a Cost of Living Adjustment of  
1.75% for FY 2010 and 2% for FY 2011; and

WHEREAS, on August 9, 2010 the City Council approved a FY 2011 cost of living  
adjustment of 2% for non-union employees; and

WHEREAS, it is appropriate to provide non-union employees the same cost of living  
increase as IBEW;

NOW, THEREFORE, BE IT RESOLVED that the City Council hereby agrees to  
increase the FY 2010 Cost of Living Adjustment by an additional .75% for non-union  
employees.