



# Human Resources Department

City of Burlington

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**TO: City Council**

**From: Susan Leonard, Director of Human Resources, IHRPC**

**Date: February 23, 2010**

**Re: Recommendation – Changes in Domestic Partner Affidavit**

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The Institutions and Human Resource Policy Committee (IHRPC) recently voted to continue the City's policy of extending employee health and dental insurance coverage to domestic partners and their legal dependants. The request to evaluate the on-going necessity of the policy was made by Councilor Dober, in light of the fact that Vermont has recently legalized same sex marriage. After thoughtful discussion, the committee did however; vote to amend the language of the affidavit used to verify domestic partnership/dependency. The amendments provided the City with the ability to request evidentiary documents, outlined repercussions for any misrepresentation or falsification of information in the application process and added language to comply with recent updates to Vermont statute.

For your information and ease of reference, meeting minutes pertaining to all discussion on this topic, associated votes and a copy of the revised Dependency Affidavit (including tracked changes) are attached

Please accept and place this communication on file.

Thank you

Attachments: Excerpts of IHRPC Minute Discussions on DP Benefits  
Revised Domestic Partnership Affidavit form (track changes version)

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