

AUTHORIZE IMPLEMENTATION OF COMPENSATION
RANGE ADJUSTMENT FOR MANAGER OF ENGINEERING AT
BURLINGTON ELECTRIC DEPARTMENT

In the year Two Thousand Ten.....

Resolved by the City Council of the City of Burlington, as follows:

That WHEREAS, the City Council authorized the Chief Administrative Officer (CAO) and the General Manager of the Burlington Electric Department (BED) to commission a study to review the competitiveness of the compensation of management and technical positions; and

WHEREAS, the City commissioned a market review of salaries of some of its non-union positions; and

WHEREAS, BED requested an adjustment to the compensation range, consistent with the market review study, for the position of Manager of Engineering from the current range of \$78,403 to \$128,530 to a new range of \$98,000 to \$160,000; and

WHEREAS, the Human Resources Director supports the proposed adjustment to the compensation range for the position of BED Manager of Engineering; and

WHEREAS, the Human Resources Committee of the City Council met on January 20, 2010 and recommended approval to the Finance Board with a new salary range of \$90,000 to \$160,000;

WHEREAS, the Finance Board met on January 25, 2010 and recommended approval of the adjustment to the compensation range proposed by BED for this position, as modified by the Human Resources Committee, by a vote of four in favor and one opposed;

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NOW, THEREFORE, BE IT RESOLVED that this City Council hereby agrees to make a compensation adjustment for the following specific position at the appropriate compensation range:

BED Manager of Engineering — From a current range of \$78,403 to \$128,530 to a new compensation range of \$90,000 to \$160,000.

lb/kas/c: Resolutions 2010/HR – BED Compensation Adjustment for Manager of Engineering
2/8/10