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6 AUTHORIZATION TO EXECUTE CONTRACTS
7 WITH HICKOK AND BOARDMAN, INC. AND
8 TRAVELERS INSURANCE COMPANY
9 TO MANAGE THE CITY'S INSURANCE
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14 In the year Two Thousand Ten.....

15 Resolved by the City Council of the City of Burlington, as follows:
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17 That WHEREAS, in 2006, costs of the Workers' Compensation Program had risen steadily over the
18 past five years; and

19 WHEREAS, the Mayor's Task Force on the Budget reviewed this program and determined that
20 the Workers' Compensation Program needed to be redesigned and managed aggressively; and

21 WHEREAS, the Vermont League of Cities and Towns was proposing a significant increase in
22 premium costs; and

23 WHEREAS, any risk management done by the City staff would not be rewarded with lower
24 premiums or claim costs due to the fact the City paid a percentage of the entire Pool's experience
25 rather than their own; and

26 WHEREAS, in January of 2007, the City Council approved the authorization to work with
27 Hickok and Boardman and Travelers Insurance Company to manage the workers' compensation,
28 general liability, automobile and property insurance; and

29 WHEREAS, the claims service provided by Hickok and Boardman and Travelers Insurance
30 including support, risk management, reporting and claims adjudication, have helped to improve service
31 to our employees, while managing to control and reduce injuries and costs; and

32 WHEREAS, over the last three years the City, through the combined efforts of Travelers,
33 Hickok and Boardman, and City staff, have seen the costs of workers' compensation premiums and
34 claim dollars reduced by just over 50%; and
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44 WHEREAS, our premium dollars for the general liability, automobile and property
45 insurances have stayed level or been reduced over the last three years;

46 NOW, THEREFORE, BE IT RESOLVED that the Honorable Mayor Bob Kiss and Chief
47 Administrative Officer Jonathan P.A. Leopold, Jr. are hereby authorized to execute contracts by
48 and between the City and Hickok and Boardman, Inc. and Travelers Insurance Company, to
49 manage the City's workers' compensation, general liability, automobile and property insurance,
50 subject to the prior review and approval of such contracts by the Finance Board and the City
51 Attorney.