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Councilors Mulvaney-Stanak, Caldwell, Davis

LIVABLE WAGE CALCULATION REVIEW

In the year Two Thousand Nineí .. Resolved by the City Council of the City of Burlington, as follows:

That WHEREAS, the City of Burlington adopted a livable wage ordinance in 2001 to guarantee that all municipal workers earned at least a livable wage based upon the Vermont Joint Fiscal Office's (JFO) Basic Needs Study; and

WHEREAS, the ordinance also requires that certain City contractors and grantees pay all their workers a livable wage, and that they certify that they pay livable wages; and

WHEREAS, at the request of the legislature, the JFO revised its methodology for calculating livable wages in 2008 and issued new figures in 2009; and

WHEREAS, the revised methodology and accompanying report offer new information that could impact how the City calculates its livable wage figure; and

WHEREAS, the ordinance requires the City to adopt the new livable wage figures in March but is unclear as to when the new wage rates shall take effect; and

WHEREAS, the City is committed to providing wages and compensation for our municipal workers that are sufficient to meet one's basic needs living in Burlington; and

WHEREAS, the City is also committed to ensuring that the livable wage policy is implemented in a sustainable and economically sound manner;



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NOW, THEREFORE, BE IT RESOLVED that the City Council Ordinance Committee shall review the current livable wage ordinance and consider options for updating the city's methodology based on the changes made by the JFO; and

BE IT FURTHER RESOLVED that the Ordinance Committee shall review the City's process for implementing the program; and

BE IT FURTHER RESOLVED that the Ordinance Committee shall review the effectiveness of the City's enforcement of the ordinance with staff, contractors, and grantees; and

BE IT FURTHER RESOLVED that the Ordinance Committee shall report back to the City Council no later than the first meeting of January, 2010 with any recommendations for modifications in the ordinance.