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ARKS AND RECREATION

In the year Two Thousand Nineí ..
Resolved by the City Council of the City of Burlington, as follows:

That WHEREAS, Mari Steinbach has been appointed by Mayor Kiss as the City's Parks and Recreation Director for a period ending on June 30, 2010; and

WHEREAS, Interim Human Resources Director Larry Kupferman has recommended that Ms. Steinbach be placed at the equivalent of Step 8, or \$79,642.80 (which is inclusive of the 1% COLA), of a compensation range consistent with the Flynn-Gallagher Market Analysis and identical to the current range for the Directors of Human Resources and Planning and Zoning; and

WHEREAS, Section 5.4.a. of the City's Personnel Policy provides that "a Department Head or management employee may be compensated outside the limits of the City's compensation plan based on the recommendation of the Finance Board and a finding by the City Council either that particular circumstances within the City require that the person holding the position be compensated outside the plan or that the individual assuming the position has specific expertise or qualifications that are essential to the operation of the Department"; and



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ESTABLISHING PAY LEVEL FOR PARKS AND RECREATION DIRECTOR MARI STEINBACH

WHEREAS, for the reasons described in the memo from Interim HR Director Larry Kupferman, the need for the appointment of a new Parks and Recreation Director, and Ms. Steinbach's qualifications for this position, the Council finds that the criteria of Section 5.4.a of the City's Personnel Policy are met;

NOW, THEREFORE, BE IT RESOLVED that Ms. Steinbach be compensated at the equivalent of Step 8, or \$79,642.80, of the current compensation range for the Directors of Planning and Human Resources and that she receive annual step raises according to that range.