

Police Unified Pay Scale as Adopted by City Council 7-16-20			
Updated 7-19-12 to reflect 2.7 % FY13 COLA			
Supervisor Section			
		FY12	Cola @ 2.7 FY13
BPOA Step 15 FY12	Sgt 1 6%	64944.57	66698.07
61268.46	Sgt 2 1.5%	65918.74	67698.54
	Sgt 3 1.5%	66907.52	68714.02
	Sgt 4 1.5%	67911.13	69744.73
	Sgt 5 1.5%	68929.80	70790.90
	Lt 1 6%	73065.58	75038.36
	Lt 2 1.5%	74161.57	76163.93
	Lt 3 1.5%	75273.99	77306.39
	Lt 4 1.5%	76403.10	78465.99
	DC 1 8%	82515.35	84743.26
	DC 2 1.5%	83753.08	86014.41
	DC 3 1.5%	85009.38	87304.63
	DC 4 1.5%	86284.52	88614.20
<b>Sgts Implementation</b>	Implementation: Upon promotion, Sergeants are placed at step 1 and proceed through the scale receiving steps on their date of promotion annually. Sergeants retain shift differential, holiday pay, overtime compensation, as well as clothing and boot allowances. This scale floats with all BPOA scale, including COLAS and begins 6% above the BPOA step 15 & continues w/ 1.5% annual steps.		
<b>Lts Implementation</b>	Implementation: Upon promotion Lieutenants are placed at the step 1 and proceed in one step increments annually on the date of promotion.		
<b>DCs Implementation</b>	Implementation: Upon promotion Deputy Chiefs are placed at step 1 & proceed through the scale in one step increments from their date of promotion.		
<b>All Supervisors:</b>	Effective for FY 2012 and thereafter, all sworn supervisors are eligible to receive up to a 2% performance based pay incentive at the sole and exclusive discretion of the Chief of Police as to both availability of funds for payment and the amount, subject to the maximum, to be paid, if any, to individual officers.		