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2 **Resolution Relating to**

RESOLUTION
Councilors Shannon,
Sponsor(s): Bushor, Aubin, Knodell: Bd. of Finance

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5 Introduced: _____

6 RECLASSIFICATON AND TITLE CHANGE OF SENIOR PROGRAMMER/Analyst referred to: _____

7 ANALYST POSITION; RECLASSIFICATION OF PROGRAMMER/
8 ANALYST POSITION & DATABASE ADMINISTRATOR POSITION; Action: _____

9 RECLASSIFICATION OF SENIOR NETWORK ANALYST; AND Date: _____

10 CREATION OF INTERNET PROGRAMMER ANALYST POSITION – Signed by Mayor: _____

11 BURLINGTON ELECTRIC DEPARTMENT

12
13 **CITY OF BURLINGTON**

14 In the year Two Thousand Thirteen.....

15 Resolved by the City Council of the City of Burlington, as follows:

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17 That WHEREAS, the General Manager of the Burlington Electric Department has requested the
18 reclassification and title change of the Senior Programmer/Analyst Position, reclassification of the
19 Programmer/Analyst & Database Administrator Position, reclassification of the Senior Network Analyst
20 Position, and creation of an Internet Programmer Analyst Position at Burlington Electric; and

21 WHEREAS, the changes to the job descriptions associated with these positions are due to
22 requirements of the implementation and ongoing operations of the Smart Grid infrastructure, hardware,
23 and software; and

24 WHEREAS, Burlington Electric requires these change and services as part of its operations; and

25 WHEREAS, the Human Resources Director has prepared new job descriptions and recommends
26 the reclassification and title change of the Senior Programmer/Analyst; reclassification of the
27 Programmer/Analyst & Database Administrator; reclassification of the Senior Network Analyst; and
28 creation of the Internet Programmer Analyst; and

29 WHEREAS, the Human Resources Director has used the modified Winters Classification Plan to
30 determine a recommended pay scale for these positions; and

31 WHEREAS, the Board of Finance recommended approval of these changes on December 9, 2013;

32 NOW, THEREFORE, BE IT RESOLVED that based on its new job description, the Senior
33 Programmer/Analyst at Burlington Electric shall have a new title of Senior Programmer Analyst/System
34 Administrator and shall be placed at a Union Exempt Level A06 within the Burlington Electric
35 Department’s Salary Table Listing; and

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Resolution Relating to

RECLASSIFICATION AND TITLE CHANGE OF SENIOR PROGRAMMER/ANALYST POSTION;
RECLASSIFICATION OF PROGRAMMER/ANALYST POSITION & DATABASE ADMINISTRATOR POSITION; RECLASSIFICATION OF SENIOR NETWORK ANALYST; AND CREATION OF INTERNET PROGRAMMER ANALYST POSITION – BURLINGTON ELECTRIC DEPARTMENT

BE IT FURTHER RESOLVED that based on its new job description, the Programmer/Analyst & Database Administrator shall be placed at a Union Exempt Level A06 within the Burlington Electric Department’s Salary Table Listing; and

BE IT FURTHER RESOLVED that based on its new job description, the Senior Network Analyst shall be placed at a Union Exempt Level A65 within the Burlington Electric Department’s Salary Table Listing; and

BE IT FURTHER RESOLVED that the position of Internet Programmer Analyst in the Burlington Electric Department is hereby created and shall be placed at a Union Exempt Level A05 within the Burlington Electric Department’s Salary Table Listing; and

BE IT FURTHER RESOLVED that these changes shall be effective as of date of City Council approval and signature of the Mayor.