olice Unined Pay Sc	ale as Adopte	ed by City C	ouncil 7-16-2	9			· · ·		離			
Updated 7-19-12 to reflect 2.7 % FY13 COLA								•	- A A A A A A A A A A A A A A A A A A A	<u> </u>		
upervisor Section				· · ·					9.00 7.00			
			Cola @ 2.7							-	· ·	
		FY12	FY13								6	
POA Step 15 FY12	Sgt 1 6%	64944.57	66698.07				· · · · · ·		調			
61268.46	Sgt 2 1.5%	65918.74	67698.54						「渡	·		
1	Sgt 3 1.5%		68714.02						18.2°			· · · · · · · · · · · · · · · · · · ·
	Sgt 4 1.5%		69744.73						1000			
	Sgt 5 1.5%	68929.80	70790,90									
									34 14	·		
	Lt 1 6%	73065.58	75038.36				· .		2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2			· · · · · · · · · · · · · · · · · · ·
	Lt 2 1.5%	74161.57	76163.93									
	Lt 3 1.5%	75273.99	77306.39					·	編			
	Lt 4 1.5%	76403.10	78465:99						. 源		·	
	- · · · ·								STR.			
	DC 1 8%	82515.35	84743.26			· · ·			ake.			
	DC 2 1.5%	83753.08	86014.41			1			教師		· ·	
· .	DC 3 1.5%		87304.63									· · ·
	DC 4 1.5%	86284.52	88614.20									
											. <u> </u>	
gts Implementation	Implementatio	n: Upon pro	motion, Serge	ants ar	e placed at ste	ep 1 and proc	eed			·		
Ion-Exempt - Hourly	through the so	cale receiving	a steps on the	ir date	of promotion a	nnually. Ser	reants retair	n shift differ	ential, holi	day pay, overtin	ne compensat	ion, as well as
on Exempt Freedy	clothing and b	oot allowand	ces. This scale	e floats	with all BPOA	A scale, includ	ling COLAS	and begins	s 6% abov	e the BPOA ste	p.15 & continu	ies w/ 1.5% annual steps.
									22	•		
ts Implementation	Implementatio	on: Upon pro	motion Lieuter	ants a	re placed at th	ne step/1 and	proceed in	one step in	crements a	annually on the	date of promo	tion.
alaried - Exempt	Implementation: Upon promotion Lieutenants are placed at the step/1 and proceed in one step increments annually on the date of promotion. Lieutenants retain shift differential, holiday pay, clothing & boot allowances a more limited opportunity for overtime compensation subject to the discretion of the Chief of Police a											
dianoa Exempt	to availability and amount paid, if any, to individuals officers, and overtime compensation (within budget constraints and as authorized by the Chief).											
	This scale floats with the Sergeants scale, including COLAs and begins 6% above top step of the Sergeants scale and continues w/ 1.5% annual steps.											
<u>`</u>	This scale iloa	als with the c	Sergeanis sca	<u>e, non</u>		and boginie er		otop of the				· · · · · · · · · · · · · · · · · · ·
Cs Implementation	I		motion Docut	· Chief	are placed a	t eten 1 & pre	ceed throug	the scale	in one ste	en increments fr	om their date	of promotion.
	Implementatio	on: Upon pro	ium holiday pa	/ Unles	s are placed a	and boot all	wances all	owances	<u>. 11 0010 010</u>		din inon dato	
alaried - Exempt	Deputy Unlets	s retain pren	to coale inclu	ding C	OI As and bee	ins 8% abov	the top etc	on of the life	utenants	scale and contin	ues with 1.5%	annual steps.
			4						(1019) - 1219	-		
-		V 0010	there affect all	oworn	eupenvisors ar	e eligible to r	eceive un tr	a 2% perfe	nrmance h	ased pay incent	ive at the sole	and exclusive discretion of the Chie
II Supervisors:												